

## Aligned to Launch

2019 will bring the combined launch of two phases of the Workday implementation at UMMC! While initially planned to launch in January, HCM/Payroll will now go live with Finance in July.

This allows us additional time to test, train, and communicate the good word about Workday. If you have made it to this page, you are invested and interested in Workday so please continue reading this page and checking back for updates. You can count on seeing plenty of communication pieces in the future and not just from people working on the project. We can't wait to unveil this industry leading system to the organization!



## Where are we in the project?

The HCM and Payroll teams have spent months preparing the Cutover Plan from Lawson to Workday. They have created an overall plan and a detailed checklist of catch up transaction items that happened during the December freeze in preparation for our initial go-live in January. The purpose of the cutover checklist is to define the activities for production cutover to Workday. The checklist is used to track completion of the catch-up transaction activities and overall status of the cutover plan. The Workday team members began entering the catch-up transactions in the Workday tenant on January 14<sup>th</sup>. These cutover transactions will act as a “dress rehearsal” for our go live later in the summer. Validation will start the week of January 21<sup>st</sup> to confirm all the business processes are working as designed and that all necessary UMMC data has been carried over to the Workday environment. Process to combine HCM/PAY and FIN are on the way for a single go-live in July.

Financials and Supply Chain Management teams continue to work on loading data, testing that data, and on configuration. On the horizon for this team is end-to-end testing which is scheduled for late March.

Integrations, sometimes thought of as interfaces, are a vital part of the Workday implementation because they allow us to securely send information between Workday and other important systems at UMMC. Our Integrations Team has been hard at work enhancing the integrations built for the HCM portion of Workday and now building the connections to the systems that will support the Finance operations at UMMC.

Workday Student Business Process Alignment Meetings will begin Monday, January 28<sup>th</sup>. Sessions are scheduled for weeks of 1/28, 2/11, and 2/18.